



# **WAGE RATES AND EARNINGS**

**NOVEMBER 1975**

**AUSTRALIAN  
BUREAU OF  
STATISTICS**

**CANBERRA**

Reference No. 6.16







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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning (Sections I and II — Mr G. Laurie, 52 6573; Sections III and IV — Mr G. Angus, 52 6572) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.



## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown in page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these



weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The

figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965*  
(Reference No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968*  
(Reference No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972*  
(Reference No. 6.33)

*Wage Rates and Earnings, June 1974* (Reference No. 6.16) for final figures July 1972 to June 1973.

*Wage Rates and Earnings, June 1975* (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.



TABLE 1. — WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 30 NOVEMBER 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Mining and quarrying (c)	160.77	115.08	150.48	111.86	112.94	129.14	145.90
Manufacturing —							
Engineering, metals, vehicles, etc.	105.98	112.86	119.58	110.71	104.21	111.09	109.74
Textiles, clothing and footwear	105.62	106.12	108.81	105.23	110.35	100.75	106.03
Food, drink and tobacco	114.07	112.23	118.17	110.46	108.73	109.81	113.71
Sawmilling, furniture, etc.	114.29	107.16	117.65	107.12	105.98	106.46	111.53
Paper, printing, etc.	115.34	121.77	130.03	118.95	116.66	115.62	119.16
Other manufacturing	112.24	113.57	113.96	111.70	109.85	108.01	112.53
All manufacturing groups	109.18	112.25	118.36	110.82	107.24	109.81	111.21
Building and construction	127.90	130.62	120.66	127.25	114.75	119.18	125.69
Railway services	107.16	102.75	126.32	107.38	97.73	107.98	110.18
Road and air transport	120.88	113.62	112.56	112.52	112.45	115.81	116.40
Shipping and stevedoring (d)	146.87	147.38	140.44	138.76	148.57	143.42	144.84
Communication	141.79	142.40	141.29	140.52	142.12	137.88	141.67
Wholesale and retail trade	117.83	119.77	115.88	112.04	112.65	118.85	117.14
Public authority (n.e.i.) and community and business services	122.21	118.01	124.21	110.11	112.02	127.82	119.59
Amusement, hotels, personal service, etc.	110.88	108.71	110.70	105.47	102.32	103.52	108.89
All industry groups (e)	117.71	116.83	121.98	114.95	111.65	116.93	117.35
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	569.3	407.5	532.8	396.1	399.9	457.3	516.6
Manufacturing —							
Engineering, metals, vehicles, etc.	375.2	399.6	423.4	392.0	369.0	393.3	388.6
Textiles, clothing and footwear	374.0	375.8	385.3	372.6	390.7	356.7	375.4
Food, drink and tobacco	403.9	397.4	418.4	391.1	385.0	388.8	402.6
Sawmilling, furniture, etc.	404.7	379.4	416.6	379.3	375.3	377.0	394.9
Paper, printing, etc.	408.4	431.2	460.4	421.2	413.1	409.4	421.9
Other manufacturing	397.4	402.1	403.5	395.5	389.0	382.4	398.5
All manufacturing groups	386.6	397.5	419.1	392.4	379.7	388.8	393.8
Building and construction	452.9	462.5	427.2	450.6	406.3	422.0	445.1
Railway services	379.4	363.8	447.3	380.2	346.0	382.3	390.1
Road and air transport	428.0	402.3	398.5	398.4	398.2	410.1	412.1
Shipping and stevedoring (d)	520.0	521.8	497.3	491.3	526.1	507.8	512.8
Communication	502.0	504.2	500.3	497.6	503.2	488.2	501.6
Wholesale and retail trade	417.2	424.1	410.3	396.7	398.9	420.8	414.8
Public authority (n.e.i.) and community and business services	432.7	417.9	439.8	389.9	396.7	452.6	423.4
Amusement, hotels, personal service, etc.	392.6	384.9	392.0	373.4	362.3	366.5	385.5
All industry groups (e)	416.8	413.7	431.9	407.0	395.3	414.0	415.5

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 -							
November	77.18	75.96	79.68	74.51	75.48	76.47	77.08
December	78.13	77.42	79.82	75.20	75.66	76.80	77.69
1974 -							
January	78.58	78.18	81.71	75.88	76.16	77.07	78.44
February	78.97	78.43	81.81	76.06	76.54	77.26	78.72
March	80.35	78.51	83.64	76.27	77.18	77.90	79.62
April	86.43	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.55	93.90	93.33
June	95.63	95.60	96.89	93.49	90.46	95.39	95.24
July	97.54	98.13	99.09	94.92	92.37	96.84	97.30
August	97.93	98.81	100.60	96.04	92.69	97.33	97.99
September	102.01	102.46	105.92	100.22	95.94	101.10	102.06
October	103.84	104.04	107.93	101.67	98.54	102.69	103.85
November	105.18	104.73	108.18	102.52	99.70	104.75	104.83
December	105.51	105.15	109.16	103.32	101.04	106.02	105.42
1975 -							
January	105.65	105.43	109.48	103.61	101.41	106.32	105.66
February	106.16	105.58	109.93	103.66	101.49	106.38	105.97
March	107.87	106.79	110.45	105.80	101.56	107.51	107.28
April	108.01	107.01	110.71	105.88	101.85	107.61	107.47
May	112.62	112.06	116.65	110.32	106.12	112.47	112.35
June	112.90	112.65	116.78	110.99	106.36	112.59	112.72
July	112.93	112.84	117.08	111.01	106.77	112.67	112.86
August	112.88	112.86	117.14	111.00	110.64	112.67	113.12
September	117.65	116.77	121.96	114.83	111.33	116.66	117.27
October	117.70	116.83	121.97	114.96	111.64	116.66	117.34
November	117.71	116.83	121.98	114.95	111.65	116.93	117.35
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 -							
November	273.3	272.5	282.1	263.8	267.3	270.8	272.9
December	276.7	274.1	282.6	266.3	267.9	271.9	275.1
1974 -							
January	278.2	276.8	289.3	268.7	269.7	272.9	277.7
February	279.6	277.7	289.7	269.3	271.0	273.6	278.7
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.3
May	333.2	328.3	337.0	325.1	317.1	332.5	330.5
June	338.6	338.5	343.1	331.0	320.3	337.8	337.2
July	345.4	347.5	350.9	336.1	327.1	342.9	344.5
August	346.7	349.9	356.2	340.1	328.2	344.6	347.0
September	361.2	362.8	375.0	354.9	339.7	358.0	361.4
October	367.7	368.4	382.2	360.0	348.9	363.6	367.7
November	372.4	370.8	383.0	363.0	353.0	370.9	371.2
December	373.6	372.3	386.5	365.8	357.8	375.4	373.3
1975 -							
January	374.1	373.3	387.7	366.9	359.1	376.5	374.1
February	375.9	373.8	389.2	367.0	359.4	376.7	375.2
March	382.0	378.1	391.1	374.6	359.6	380.7	379.9
April	382.4	378.9	392.0	374.9	360.6	381.0	380.5
May	398.8	396.8	413.0	390.6	375.7	398.2	397.8
June	399.8	398.9	413.5	393.0	376.6	398.7	399.1
July	399.9	399.6	414.6	393.1	378.1	398.9	399.6
August	399.7	399.6	414.8	393.0	391.7	398.9	400.6
September	416.6	413.5	431.8	406.6	394.2	413.1	415.2
October	416.7	413.7	431.9	407.1	395.3	413.1	415.5
November	416.8	413.7	431.9	407.0	395.3	414.0	415.5

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.



TABLE 3. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## WAGE RATES (\$)

End of —	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1973 —																	
November	82.02	72.64	72.34	75.48	72.20	80.71	75.40	73.96	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.08	77.08
December	82.16	73.40	72.76	76.38	72.60	82.55	76.25	74.76	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.38	77.69
1974 —																	
January	82.47	73.73	72.89	77.08	74.21	83.47	76.75	75.29	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.44
February	85.48	73.83	73.09	78.07	74.26	83.70	76.90	75.54	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24
July	113.13	93.91	87.59	93.39	91.33	102.90	94.00	93.69	100.32	93.16	97.43	116.29	123.25	96.15	96.82	90.64	97.30
August	112.35	94.05	91.12	94.91	92.61	103.56	94.84	94.52	100.35	93.16	97.66	116.81	123.25	97.70	98.96	90.88	97.99
September	117.17	100.35	91.53	97.86	95.47	104.78	98.26	98.83	102.29	101.64	104.59	117.12	128.78	101.39	100.08	93.00	102.06
October	118.55	100.84	91.81	99.04	97.24	106.83	99.93	99.81	107.15	101.66	107.11	117.90	129.21	104.40	101.31	95.14	103.85
November	119.66	101.26	91.98	100.73	100.73	106.92	100.78	100.68	109.37	101.82	107.35	118.17	130.75	105.06	103.23	95.37	104.83
December	122.79	101.34	92.22	101.45	101.51	107.02	101.38	101.02	110.35	101.94	107.48	118.23	130.75	105.75	104.09	97.66	105.42
1975 —																	
January	122.41	101.35	92.26	101.85	101.51	109.30	101.59	101.25	110.37	101.94	107.54	118.42	132.13	105.87	105.52	98.66	105.66
February	122.79	101.68	92.49	102.38	101.51	109.46	102.17	101.61	110.46	101.94	108.07	118.44	132.13	106.24	106.29	99.48	105.97
March	123.16	102.14	96.22	102.58	102.26	109.56	103.13	102.37	117.04	101.94	108.07	118.74	132.13	106.40	106.71	100.90	107.28
April	123.60	102.16	98.25	102.95	102.50	109.90	103.33	102.66	117.04	101.94	108.19	118.87	132.13	106.50	106.78	101.02	107.47
May	128.53	106.20	102.11	108.99	107.37	114.39	107.68	107.11	120.90	106.48	112.28	139.43	136.88	110.92	114.22	104.94	112.35
June	128.05	106.60	102.29	109.30	107.60	114.48	107.90	107.42	120.92	106.48	112.32	139.44	136.88	112.54	114.47	105.08	112.72
July	127.64	106.67	102.31	109.48	107.62	114.81	108.40	107.60	120.99	106.48	112.47	139.84	136.88	112.77	114.85	105.17	112.86
August	127.63	106.79	102.39	109.66	108.03	115.08	108.68	107.78	121.32	106.78	112.59	139.97	136.88	113.34	115.71	105.19	113.12
September	144.99	109.73	105.98	113.56	111.53	119.14	112.35	111.15	125.69	110.18	116.40	144.84	141.67	117.05	119.35	108.80	117.27
October	145.88	109.74	106.03	113.70	111.53	119.16	112.41	111.19	125.69	110.18	116.40	144.84	141.67	117.14	119.59	108.80	117.34
November	145.90	109.74	106.03	113.71	111.53	119.16	112.53	111.21	125.69	110.18	116.40	144.84	141.67	117.14	119.59	108.89	117.35

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
1973 -																	
November	290.4	257.2	256.1	267.3	255.7	285.8	267.0	261.9	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.2	272.9
December	290.9	259.9	257.6	270.5	257.1	292.3	270.0	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.3	275.1
1974 -																	
January	292.0	261.1	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.4	258.8	276.4	262.9	296.4	272.3	267.5	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	268.7	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2
July	400.6	332.5	310.2	330.7	323.4	364.3	332.8	331.7	355.2	329.9	345.0	411.7	436.4	340.4	342.8	321.0	344.5
August	397.8	333.0	322.6	336.1	327.9	366.7	335.8	334.7	355.3	329.9	345.8	413.6	436.4	345.9	350.4	321.8	347.0
September	414.9	355.3	324.1	346.5	338.0	371.0	347.9	349.9	362.2	359.9	370.3	414.7	456.0	359.0	354.4	329.3	361.4
October	419.8	357.1	325.1	350.7	344.3	378.3	353.8	353.4	379.4	359.9	379.3	417.5	457.5	369.7	358.7	336.9	367.7
November	423.7	358.5	325.7	356.7	356.7	378.6	356.8	356.5	387.2	360.5	380.1	418.4	463.0	372.0	365.5	337.7	371.2
December	434.8	358.8	326.5	359.2	359.4	378.9	359.0	357.7	390.7	360.9	380.6	418.6	463.0	374.5	368.6	345.8	373.3
1975 -																	
January	433.4	358.9	326.7	360.6	359.4	387.0	359.7	358.5	390.8	360.9	380.8	419.3	467.9	374.9	373.6	349.3	374.1
February	434.8	360.0	327.5	362.5	359.4	387.6	361.8	359.8	391.1	361.0	382.7	419.4	467.9	376.2	376.4	352.2	375.2
March	436.1	361.7	340.7	363.2	362.1	387.9	365.2	362.5	414.4	361.0	382.7	420.5	467.9	376.7	377.8	357.3	379.9
April	437.6	361.7	347.9	364.5	362.9	389.1	365.9	363.5	414.4	361.0	383.1	420.9	467.9	377.1	378.1	357.7	380.5
May	455.1	376.0	361.5	385.9	380.2	405.0	381.3	379.3	428.1	377.0	397.6	493.7	484.7	392.8	404.4	371.6	397.8
June	453.4	377.5	362.2	387.0	381.0	405.4	382.1	380.4	428.2	377.0	397.7	493.7	484.7	398.5	405.3	372.1	399.1
July	452.0	377.7	362.3	387.7	381.1	406.5	383.8	381.0	428.4	377.0	398.2	495.1	484.7	399.3	406.7	372.4	399.6
August	451.9	378.1	362.5	388.3	382.5	407.5	384.8	381.6	429.6	378.1	398.7	495.6	484.7	401.3	409.7	372.5	400.6
September	513.4	388.5	375.3	402.1	394.9	421.8	397.8	393.6	445.1	390.1	412.1	512.8	501.6	414.5	422.6	385.2	415.2
October	516.5	388.6	375.4	402.6	394.9	421.9	398.0	393.7	445.1	390.1	412.1	512.8	501.6	414.8	423.4	385.2	415.5
November	516.6	388.6	375.4	402.6	394.9	421.9	398.5	393.8	445.1	390.1	412.1	512.8	501.6	414.8	423.4	385.5	415.5

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)																	
End of —	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and stevedoring (d)	Comm-unication	Whole-sale and retail trade	Public authority (n.e.i.) and community business services	Amuse-ment, hotels, personal service, etc.	All industry groups (e)
		Engin-eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manu-facturing	All manu-facturing groups	Building and con-struction								
NEW SOUTH WALES																	
1975 — July	135.94	103.73	102.00	110.14	110.16	111.37	107.90	106.02	122.29	103.56	116.78	141.87	136.99	113.74	118.07	107.13	112.93
August	134.95	103.73	102.00	110.14	110.16	111.37	107.90	106.02	122.29	103.56	116.78	141.87	136.99	113.74	118.07	107.13	112.88
September	160.67	105.98	105.58	114.02	114.29	115.27	111.91	109.10	127.90	107.16	120.88	146.87	141.79	117.72	122.21	110.88	117.65
October	161.22	105.98	105.62	114.07	114.29	115.34	111.96	109.12	127.90	107.16	120.88	146.87	141.79	117.83	122.21	110.88	117.70
November	160.77	105.98	105.62	114.07	114.29	115.34	112.24	109.18	127.90	107.16	120.88	146.87	141.79	117.83	122.21	110.88	117.71
VICTORIA																	
1975 — July	111.28	109.12	102.48	107.73	103.53	117.57	109.71	108.38	126.66	99.29	109.78	141.96	137.59	115.44	114.18	105.03	112.84
August	111.28	109.12	102.48	107.73	103.53	117.91	109.71	108.40	126.66	99.29	109.78	142.40	137.59	115.44	114.18	105.03	112.86
September	115.08	112.83	106.06	112.11	107.16	121.77	113.50	112.20	130.62	102.75	113.62	147.38	142.40	119.60	118.01	108.71	116.77
October	115.08	112.86	106.12	112.23	107.16	121.77	113.57	112.25	130.62	102.75	113.62	147.38	142.40	119.77	118.01	108.71	116.83
November	115.08	112.86	106.12	112.23	107.16	121.77	113.57	112.25	130.62	102.75	113.62	147.38	142.40	119.77	118.01	108.71	116.83
QUEENSLAND																	
1975 — July	133.00	115.52	104.86	114.16	113.67	123.34	110.11	114.21	115.82	122.02	108.74	135.69	136.52	111.95	118.18	106.35	117.08
August	133.00	115.52	104.86	114.16	113.67	123.34	110.11	114.21	115.82	122.02	108.74	135.69	136.52	111.95	120.03	106.35	117.14
September	150.48	119.58	108.81	118.11	117.65	130.03	113.96	118.35	120.66	126.32	112.56	140.44	141.29	115.88	124.21	109.81	121.96
October	150.48	119.58	108.81	118.17	117.65	130.03	113.96	118.36	120.66	126.32	112.56	140.44	141.29	115.88	124.21	109.81	121.97
November	150.48	119.58	108.81	118.17	117.65	130.03	113.96	118.36	120.66	126.32	112.56	140.44	141.29	115.88	124.21	110.70	121.98
SOUTH AUSTRALIA																	
1975 — July	106.96	107.07	100.88	105.91	103.49	114.94	107.98	107.03	123.10	103.77	108.70	134.08	135.78	108.27	103.63	102.17	111.01
August	108.05	107.00	100.88	105.91	103.49	114.94	107.98	106.98	123.13	103.77	108.70	134.08	135.78	108.27	103.63	102.17	111.00
September	111.86	110.71	105.20	109.58	107.12	118.95	111.64	110.71	127.23	107.38	112.52	138.76	140.52	112.04	107.26	105.47	114.83
October	111.86	110.74	105.23	110.46	107.12	118.95	111.70	110.84	127.25	107.38	112.52	138.76	140.52	112.04	110.11	105.47	114.96
November	111.86	110.71	105.23	110.46	107.12	118.95	111.70	110.82	127.25	107.38	112.52	138.76	140.52	112.04	110.11	105.47	114.95
WESTERN AUSTRALIA																	
1975 — July	105.11	100.92	104.76	103.70	101.96	112.01	104.70	103.02	110.97	94.61	108.86	143.55	137.31	105.60	106.40	98.74	106.77
August	108.66	104.16	108.50	107.92	105.98	115.68	109.35	106.89	114.71	97.60	110.81	144.13	137.31	111.97	111.09	99.08	110.64
September	108.71	104.21	110.35	108.54	105.98	116.66	109.63	107.17	114.75	97.73	112.45	148.57	142.12	112.65	111.79	102.32	111.33
October	112.94	104.21	110.35	108.54	105.98	116.66	109.85	107.22	114.75	97.73	112.45	148.57	142.12	112.65	112.02	102.32	111.64
November	112.94	104.21	110.35	108.73	105.98	116.66	109.85	107.24	114.75	97.73	112.45	148.57	142.12	112.65	112.02	102.32	111.65
TASMANIA																	
1975 — July	119.78	107.46	97.34	105.69	102.87	111.70	104.01	106.03	114.92	104.44	111.91	138.56	133.22	114.85	123.72	100.35	112.67
August	119.78	107.46	97.34	105.69	102.87	111.70	104.01	106.03	114.92	104.44	111.91	138.56	133.22	114.85	123.72	100.35	112.67
September	123.70	111.09	100.75	109.81	106.46	115.62	108.01	109.81	119.18	107.98	115.81	143.42	137.88	118.85	127.82	103.52	116.66
October	123.70	111.09	100.75	109.81	106.46	115.62	108.01	109.81	119.18	107.98	115.81	143.42	137.88	118.85	127.82	103.52	116.66
November	129.14	111.09	100.75	109.81	106.46	115.62	108.01	109.81	119.18	107.98	115.81	143.42	137.88	118.85	127.82	103.52	116.93

For footnotes, see page 11.



TABLE 4. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS — continued  
INDEX NUMBERS  
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (e)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction								
NEW SOUTH WALES																	
1975 — July	481.4	367.3	361.2	390.0	390.0	394.3	382.1	375.4	433.0	366.7	413.5	502.3	485.1	402.7	418.1	379.3	399.9
August	477.8	367.3	361.2	390.0	390.0	394.3	382.1	375.4	433.0	366.7	413.5	502.3	485.1	402.7	418.1	379.3	399.7
September	568.9	375.2	373.8	403.7	404.7	408.2	396.3	386.3	452.9	379.4	428.0	520.0	502.0	416.8	432.7	392.6	416.6
October	570.8	375.2	374.0	403.9	404.7	408.4	396.4	386.4	452.9	379.4	428.0	520.0	502.0	417.2	432.7	392.6	416.7
November	569.3	375.2	374.0	403.9	404.7	408.4	397.4	386.6	452.9	379.4	428.0	520.0	502.0	417.2	432.7	392.6	416.8
VICTORIA																	
1975 — July	394.0	386.4	362.9	381.5	366.6	416.3	388.5	383.7	448.5	351.6	388.7	502.7	487.2	408.8	404.3	371.9	399.6
August	394.0	386.4	362.9	381.5	366.6	417.5	388.5	383.8	448.5	351.6	388.7	504.2	487.2	408.8	404.3	371.9	399.6
September	407.5	399.5	375.6	397.0	379.4	431.2	401.9	397.3	462.5	363.8	402.3	521.8	504.2	423.5	417.9	384.9	413.5
October	407.5	399.6	375.8	397.4	379.4	431.2	402.1	397.5	462.5	363.8	402.3	521.8	504.2	424.1	417.9	384.9	413.7
November	407.5	399.6	375.8	397.4	379.4	431.2	402.1	397.5	462.5	363.8	402.3	521.8	504.2	424.1	417.9	384.9	413.7
QUEENSLAND																	
1975 — July	470.9	409.0	371.3	404.2	402.5	436.7	389.9	404.4	410.1	432.1	385.0	480.5	483.4	396.4	418.5	376.6	414.6
August	470.9	409.0	371.3	404.2	402.5	436.7	389.9	404.4	410.1	432.1	385.0	480.5	483.4	396.4	425.0	376.6	414.8
September	532.8	423.4	385.3	418.2	416.6	460.4	403.5	419.0	427.2	447.3	398.5	497.3	500.3	410.3	439.8	388.8	431.8
October	532.8	423.4	385.3	418.4	416.6	460.4	403.5	419.1	427.2	447.3	398.5	497.3	500.3	410.3	439.8	388.8	431.9
November	532.8	423.4	385.3	418.4	416.6	460.4	403.5	419.1	427.2	447.3	398.5	497.3	500.3	410.3	439.8	392.0	431.9
SOUTH AUSTRALIA																	
1975 — July	378.7	379.1	357.2	375.0	366.4	407.0	382.4	379.0	435.9	367.4	384.9	474.7	480.8	383.4	366.9	361.8	393.1
August	382.6	378.9	357.2	375.0	366.4	407.0	382.4	378.8	436.0	367.4	384.9	474.7	480.8	383.4	366.9	361.8	393.0
September	396.1	392.0	372.5	388.0	379.3	421.2	395.3	392.0	450.5	380.2	398.4	491.3	497.6	396.7	379.8	373.4	406.6
October	396.1	392.1	372.6	391.1	379.3	421.2	395.5	392.5	450.6	380.2	398.4	491.3	497.6	396.7	389.9	373.4	407.1
November	396.1	392.0	372.6	391.1	379.3	421.2	395.5	392.4	450.6	380.2	398.4	491.3	497.6	396.7	389.9	373.4	407.0
WESTERN AUSTRALIA																	
1975 — July	372.2	357.3	370.9	367.2	361.0	396.6	370.7	364.8	392.9	335.0	385.5	508.3	486.2	373.9	376.7	349.6	378.1
August	384.7	368.8	384.2	382.1	375.3	409.6	387.2	378.5	406.2	345.6	392.4	510.3	486.2	396.5	393.4	350.8	391.7
September	384.9	369.0	390.7	384.3	375.3	413.1	388.2	379.5	406.3	346.0	398.2	526.1	503.2	398.9	395.8	362.3	394.2
October	399.9	369.0	390.7	384.3	375.3	413.1	389.0	379.6	406.3	346.0	398.2	526.1	503.2	398.9	396.7	362.3	395.3
November	399.9	369.0	390.7	385.0	375.3	413.1	389.0	379.7	406.3	346.0	398.2	526.1	503.2	398.9	396.7	362.3	395.3
TASMANIA																	
1975 — July	424.1	380.5	344.7	374.2	364.2	395.5	368.3	375.4	406.9	369.8	396.3	490.6	471.7	406.7	438.1	355.3	398.9
August	424.1	380.5	344.7	374.2	364.2	395.5	368.3	375.4	406.9	369.8	396.3	490.6	471.7	406.7	438.1	355.3	398.9
September	438.0	393.3	356.7	388.8	377.0	409.4	382.4	388.8	422.0	382.3	410.1	507.8	488.2	420.8	452.6	366.5	413.1
October	438.0	393.3	356.7	388.8	377.0	409.4	382.4	388.8	422.0	382.3	410.1	507.8	488.2	420.8	452.6	366.5	413.1
November	457.3	393.3	356.7	388.8	377.0	409.4	382.4	388.8	422.0	382.3	410.1	507.8	488.2	420.8	452.6	366.5	414.0

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1973 -							
November	76.83	75.91	81.68	75.73	91.01	76.10	76.83
December	77.17	76.48	82.15	76.21	91.29	76.31	77.28
1974 -							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.18	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	98.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	102.21	104.02
October	105.06	103.25	110.95	104.15	116.09	103.69	104.73
November	105.79	103.71	111.35	104.56	117.17	104.63	105.32
December	106.06	104.11	111.57	104.75	117.47	105.09	105.64
1975 -							
January	106.37	104.31	112.18	104.93	118.18	105.31	105.93
February	106.41	104.53	112.27	104.94	118.18	105.39	106.01
March	109.38	106.73	115.87	107.97	118.43	108.03	108.75
April	109.47	106.95	116.02	108.07	118.63	108.07	108.90
May	114.04	111.34	122.74	112.75	126.76	113.24	113.63
June	114.08	111.49	122.77	113.45	126.76	113.35	113.79
July	114.20	111.56	122.84	113.47	126.76	113.35	113.87
August	114.20	111.56	122.84	113.47	126.76	113.35	113.87
September	119.57	115.39	129.88	117.41	131.19	117.35	118.55
October	119.57	115.39	129.88	117.41	131.19	117.35	118.55
November	119.57	115.39	129.95	117.41	131.19	117.75	118.57
STATE AWARDS, ETC. (b)							
1973 -							
November	77.58	79.32	79.15	71.84	73.20	77.15	77.34
December	79.21	79.54	79.20	73.00	73.37	77.69	78.13
1974 -							
January	80.02	81.48	81.44	74.29	73.90	77.87	79.45
February	80.43	82.19	81.44	74.75	74.33	78.13	79.81
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	97.00	100.63	98.11	90.11	89.83	95.07	96.54
August	97.36	101.15	99.78	92.12	90.17	96.60	97.34
September	99.26	102.45	104.69	93.66	93.05	99.00	99.92
October	102.48	105.83	107.13	96.29	95.97	100.81	102.86
November	104.57	106.99	107.34	98.11	97.13	104.93	104.29
December	104.96	107.48	108.53	100.19	98.63	107.71	105.19
1975 -							
January	104.91	107.79	108.77	100.71	98.95	108.17	105.36
February	105.93	107.94	109.31	100.87	99.04	108.17	104.92
March	105.94	106.93	108.63	100.42	99.08	106.33	105.51
April	106.12	107.16	108.92	100.46	99.38	106.57	105.73
May	110.78	113.77	114.60	104.29	103.09	110.72	110.79
June	111.38	115.39	114.76	104.91	103.36	110.87	111.43
July	111.29	115.88	115.14	104.89	103.84	111.12	111.64
August	111.19	115.94	115.22	104.86	108.27	111.12	112.22
September	115.17	120.05	119.30	108.46	108.41	115.08	115.71
October	115.28	120.23	119.31	108.90	108.78	115.08	115.86
November	115.30	120.23	119.31	108.87	108.79	115.08	115.87

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)  
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.13	77.69
1974	96.67	93.67	95.24	1974	105.64	105.19	105.42
1975	113.79	111.43	112.72				

<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1973 -				1974 -			
November	76.83	77.34	77.08	December	105.64	105.19	105.42
December	77.28	78.13	77.69	1975 -			
1974 -				January	105.93	105.36	105.66
January	77.50	79.45	78.44	February	106.01	104.92	105.97
February	77.71	79.81	78.72	March	108.75	105.51	107.28
March	78.61	80.69	79.62	April	108.90	105.73	107.47
April	87.20	83.37	85.36	May	113.63	110.79	112.35
May	94.90	91.63	93.33	June	113.79	111.43	112.72
June	96.67	93.67	95.24	July	113.87	111.64	112.86
July	97.98	96.54	97.30	August	113.87	112.22	113.12
August	98.57	97.34	97.99	September	118.55	115.71	117.27
September	104.02	99.92	102.06	October	118.55	115.86	117.34
October	104.73	102.86	103.85	November	118.57	115.87	117.35
November	105.32	104.29	104.83				

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



TABLE 7. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 30 NOVEMBER 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Mining and quarrying (c)	449.73	287.69	397.25	279.64	295.93	330.14	393.70
Manufacturing —							
Engineering, metals, vehicles, etc.	264.94	282.15	298.96	276.78	260.54	277.72	274.34
Textiles, clothing and footwear	264.06	265.31	272.03	263.07	275.87	251.88	265.07
Food, drink and tobacco	285.58	280.58	295.44	276.15	271.83	274.54	284.40
Sawmilling, furniture, etc.	285.72	267.89	294.13	267.80	264.95	266.15	278.83
Paper, printing, etc.	288.35	304.85	325.07	297.38	297.53	289.04	298.29
Other manufacturing	280.60	284.17	284.89	279.91	273.99	270.24	281.44
<i>All manufacturing groups</i>	272.98	280.70	295.90	277.17	268.23	274.56	278.09
Building and construction	319.76	326.56	301.66	318.12	286.87	297.95	314.23
Railway services	267.90	257.15	315.81	268.46	244.33	269.95	275.51
Road and air transport	302.20	284.04	281.39	281.29	281.12	289.52	291.00
Communication	356.27	359.20	356.40	358.60	358.48	351.85	357.30
Wholesale and retail trade	294.59	299.42	289.71	280.10	281.62	297.11	292.85
Public authority (n.e.i.) and community and business services	311.54	303.11	314.27	280.68	283.03	324.51	304.68
Amusement, hotels, personal service, etc.	277.21	271.76	276.75	263.67	255.80	258.80	272.21
All industry groups (d)	294.16	290.77	304.35	285.54	277.61	288.99	292.51

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)

Mining and quarrying (c)	635.7	406.6	561.5	395.2	418.3	466.6	556.5
Manufacturing —							
Engineering, metals, vehicles, etc.	374.5	398.8	422.6	391.2	368.3	392.5	387.8
Textiles, clothing and footwear	373.2	375.0	384.5	371.8	389.9	356.0	374.7
Food, drink and tobacco	403.6	396.6	417.6	390.3	384.2	388.0	402.0
Sawmilling, furniture, etc.	403.8	378.6	415.7	378.5	374.5	376.2	394.1
Paper, printing, etc.	407.6	430.9	459.5	420.3	420.5	408.5	421.6
Other manufacturing	396.6	401.7	402.7	395.6	387.3	382.0	397.8
<i>All manufacturing groups</i>	385.8	396.8	418.2	391.8	379.1	388.1	393.1
Building and construction	452.0	461.6	426.4	449.6	405.5	421.1	444.1
Railway services	378.7	363.5	446.4	379.4	345.3	381.6	389.4
Road and air transport	427.1	401.5	397.7	397.6	397.3	409.2	411.3
Communication	503.6	507.7	503.7	506.9	506.7	497.3	505.0
Wholesale and retail trade	416.4	423.2	409.5	395.9	398.0	419.9	413.9
Public authority (n.e.i.) and community and business services	440.3	428.4	444.2	396.7	400.0	458.7	430.6
Amusement, hotels, personal service, etc.	391.8	384.1	391.2	372.7	361.6	365.8	384.8
All industry groups (d)	415.8	411.0	430.2	403.6	392.4	408.5	413.4

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.



TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1973 —							
November	192.78	191.57	198.99	185.21	187.83	189.14	192.17
December	195.29	192.82	199.41	187.07	188.39	190.10	193.78
1974 —							
January	196.44	194.75	204.29	188.83	189.67	190.82	195.70
February	197.45	195.38	204.55	189.29	190.66	191.32	196.44
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52
July	243.96	244.53	247.42	236.21	229.88	239.86	242.80
August	244.91	246.21	251.33	239.09	230.70	241.17	244.53
September	255.44	255.52	265.05	249.85	239.08	251.17	255.00
October	260.08	259.53	270.18	253.53	245.81	255.41	259.58
November	263.54	261.28	270.82	255.72	248.73	260.58	262.08
December	264.38	262.38	273.36	257.77	252.19	263.96	263.59
1975 —							
January	264.73	263.07	274.16	258.49	253.13	264.75	264.18
February	266.03	263.46	275.32	258.64	253.33	264.91	264.99
March	270.43	266.54	276.65	264.06	253.50	267.91	268.36
April	270.77	267.11	277.31	264.27	254.25	268.18	268.82
May	281.38	278.89	290.98	274.00	263.68	277.86	279.99
June	282.11	280.40	291.31	275.75	264.30	278.19	280.95
July	282.16	280.87	292.04	275.74	265.37	278.39	281.29
August	282.04	280.90	292.20	275.71	275.31	278.39	281.95
September	294.01	290.63	304.29	285.24	276.77	288.25	292.29
October	294.14	290.77	304.31	285.57	277.59	288.25	292.47
November	294.16	290.77	304.35	285.54	277.61	288.99	292.51
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
November	272.5	270.8	281.3	261.8	265.5	267.3	271.6
December	276.0	272.5	281.9	264.4	266.3	268.7	273.9
1974 —							
January	277.7	275.3	288.8	266.9	268.1	269.7	276.6
February	279.1	276.2	289.1	267.6	269.5	270.4	277.6
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	344.8	345.6	349.7	333.9	324.9	339.0	343.2
August	346.2	348.0	355.2	337.9	326.1	340.9	345.6
September	361.0	361.2	374.6	353.2	337.9	355.0	360.4
October	367.6	366.8	381.9	358.4	347.4	361.0	366.9
November	372.5	369.3	382.8	361.4	351.6	368.3	370.4
December	373.7	370.8	386.4	364.3	356.5	373.1	372.6
1975 —							
January	374.2	371.8	387.5	365.4	357.8	374.2	373.4
February	376.0	372.4	389.1	365.6	358.1	374.4	374.5
March	382.2	376.7	391.0	373.2	358.3	378.7	379.3
April	382.7	377.5	392.0	373.5	359.4	379.1	380.0
May	397.7	394.2	411.3	387.3	372.7	392.7	395.7
June	398.7	396.3	411.7	389.8	373.6	393.2	397.1
July	398.8	397.0	412.8	389.7	375.1	393.5	397.6
August	398.6	397.0	413.0	389.7	389.1	393.5	398.5
September	415.6	410.8	430.1	403.2	391.2	407.4	413.1
October	415.7	411.0	430.1	403.6	392.4	407.4	413.4
November	415.8	411.0	430.2	403.6	392.4	408.5	413.4

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 9. — WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 NOVEMBER 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing —							
Engineering, metals, vehicles, etc.	105.52	111.73	106.82	99.00	103.74	107.05	106.86
Textiles, clothing and footwear	101.84	100.34	101.16	101.43	103.47	95.67	101.01
Food, drink and tobacco	109.03	107.13	107.52	99.07	96.24	101.95	106.47
Other manufacturing	106.79	108.67	107.34	100.56	103.92	103.09	106.92
All manufacturing groups	104.64	104.30	104.49	100.03	101.96	99.89	104.04
Transport and communication	111.13	112.46	117.01	113.15	108.52	117.79	112.62
Wholesale and retail trade	115.98	119.51	111.05	106.22	110.71	109.91	114.78
Public authority (n.e.i.) and community and business services	113.33	113.70	112.97	99.45	101.72	110.08	111.66
Amusement, hotels, personal service, etc.	106.89	103.59	104.93	98.64	96.66	99.26	104.27
All industry groups (c)	108.97	108.70	108.87	102.76	104.88	104.85	108.12
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing —							
Engineering, metals, vehicles, etc.	530.1	561.2	536.6	497.3	521.1	537.7	536.8
Textiles, clothing and footwear	511.5	504.0	508.1	509.5	519.8	480.6	507.4
Food, drink and tobacco	547.7	538.1	540.1	497.6	483.4	512.1	534.8
Other manufacturing	536.4	545.9	539.2	505.1	522.0	517.8	537.1
All manufacturing groups	525.6	523.9	524.8	502.5	512.2	501.8	522.6
Transport and communication	558.2	564.9	587.8	568.4	545.1	591.7	565.7
Wholesale and retail trade	582.6	600.3	557.8	533.5	556.1	552.1	576.5
Public authority (n.e.i.) and community and business services	569.3	571.1	567.5	499.6	511.0	553.0	560.9
Amusement, hotels, personal service, etc.	536.9	520.3	527.1	495.5	485.5	498.6	523.8
All industry groups (c)	547.4	546.0	546.9	516.2	526.8	526.6	543.1

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. — HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 NOVEMBER 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing —							
Engineering, metals, vehicles, etc.	264.02	280.26	267.06	247.50	259.34	267.61	267.54
Textiles, clothing and footwear	254.89	250.85	252.90	253.57	258.68	239.18	252.64
Food, drink and tobacco	272.57	267.82	268.80	247.68	240.60	254.88	266.18
Other manufacturing	268.36	272.05	268.34	252.29	259.81	257.71	268.16
All manufacturing groups	262.11	260.94	261.22	250.28	254.90	249.73	260.41
Transport and communication	292.16	296.39	309.52	299.06	286.57	324.65	297.06
Wholesale and retail trade	293.24	298.76	277.61	265.54	276.77	274.77	288.23
Public authority (n.e.i.) and community and business services	294.40	289.70	287.90	253.78	257.93	292.20	286.86
Amusement, hotels, personal service, etc.	271.27	259.36	262.93	247.52	242.13	248.92	262.79
All industry groups (c)	275.70	273.07	274.23	258.42	263.63	264.59	272.54
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing —							
Engineering, metals, vehicles, etc.	526.2	558.6	532.3	493.3	516.9	533.4	533.3
Textiles, clothing and footwear	508.1	500.0	504.1	505.4	515.6	476.7	503.6
Food, drink and tobacco	543.3	533.8	535.8	493.7	479.6	508.0	530.6
Other manufacturing	534.9	542.3	534.9	502.9	517.9	513.7	534.5
All manufacturing groups	522.4	520.1	520.7	498.9	508.1	497.8	519.1
Transport and communication	582.3	590.8	616.9	596.1	571.2	647.1	592.1
Wholesale and retail trade	584.5	595.5	553.3	529.3	551.7	547.7	574.5
Public authority (n.e.i.) and community and business services	586.8	577.4	573.9	505.8	514.1	582.4	571.8
Amusement, hotels, personal service, etc.	540.7	517.0	524.1	493.4	482.6	496.1	523.8
All industry groups (c)	549.5	544.3	546.6	515.1	525.5	527.4	543.2

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.



TABLE 11. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 -							
November	65.85	61.31	63.24	59.19	62.45	59.71	63.28
December	68.06	62.80	64.76	62.11	63.67	61.16	65.16
1974 -							
January	68.46	64.35	66.67	64.35	65.25	62.61	66.32
February	68.70	65.16	66.72	64.74	65.31	62.90	66.73
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.96	69.00	69.87	67.74	67.27	65.77	69.99
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.78	80.84	76.96	78.00	75.41	76.30	80.65
July	86.57	82.93	80.31	79.50	77.88	78.41	83.56
August	88.74	85.80	85.95	82.10	79.30	79.55	86.30
September	90.21	87.67	89.36	84.14	83.64	83.62	88.35
October	91.84	89.42	89.53	85.77	86.04	84.25	89.89
November	92.33	89.75	89.83	86.54	87.29	86.45	90.40
December	93.06	89.97	91.95	91.22	87.65	92.47	91.49
1975 -							
January	93.32	91.84	94.36	91.97	90.79	94.18	92.73
February	94.85	92.10	96.38	92.69	91.41	94.35	93.75
March	96.76	94.79	98.05	93.81	92.42	96.00	95.78
April	97.51	95.30	98.42	93.92	93.64	96.21	96.38
May	102.40	102.79	101.93	98.17	96.95	99.72	101.83
June	104.92	104.85	102.88	99.05	98.23	100.84	103.82
July	105.16	105.04	104.81	99.19	99.60	101.08	104.27
August	105.25	105.04	104.81	99.27	103.51	101.19	104.52
September	108.97	108.70	108.61	102.76	104.78	104.85	108.08
October	108.97	108.70	108.61	102.76	104.86	104.85	108.09
November	108.97	108.70	108.87	102.76	104.88	104.85	108.12
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 -							
November	330.8	307.9	317.6	297.3	313.7	299.9	317.8
December	341.9	315.5	325.3	312.0	319.8	307.2	327.3
1974 -							
January	343.9	323.2	334.9	323.2	327.7	314.5	333.1
February	345.1	327.3	335.2	325.2	328.1	316.0	335.2
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	352.0
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.8	406.1	386.6	391.8	378.8	383.3	405.1
July	434.8	416.6	403.4	399.3	391.2	393.9	419.7
August	445.8	431.0	431.8	412.4	398.3	399.6	433.5
September	453.1	440.4	448.9	422.7	420.2	420.0	443.8
October	461.3	449.2	449.7	430.8	432.2	423.2	451.5
November	463.8	450.8	451.2	434.7	438.5	434.3	454.1
December	467.4	451.9	461.9	458.2	440.3	464.5	459.6
1975 -							
January	468.7	461.3	474.0	462.0	456.0	473.1	465.8
February	476.4	462.6	484.1	465.6	459.1	473.9	470.9
March	486.0	476.1	492.5	471.2	464.2	482.2	481.1
April	489.8	478.7	494.4	471.8	470.4	483.3	484.1
May	514.4	516.3	512.0	493.1	487.0	500.9	511.5
June	527.0	526.7	516.8	497.5	493.4	506.5	521.5
July	528.2	527.6	526.5	498.2	500.3	507.7	523.8
August	528.7	527.6	526.5	498.7	520.0	508.3	525.0
September	547.4	546.0	545.5	516.2	526.3	526.6	542.9
October	547.4	546.0	545.5	516.2	526.7	526.6	542.9
November	547.4	546.0	546.9	516.2	526.8	526.6	543.1

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3.



TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1973 —							
November	166.61	154.01	159.28	148.84	156.99	150.68	159.51
December	172.19	157.76	163.12	156.18	160.04	154.35	164.25
1974 —							
January	173.20	161.64	167.92	161.81	164.00	158.02	167.17
February	173.81	163.69	168.06	162.81	164.17	158.75	168.21
March	174.07	163.93	170.29	163.33	164.80	159.97	168.73
April	182.07	173.33	175.99	170.35	169.08	165.98	176.42
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.43	203.07	193.85	196.15	189.55	192.56	203.30
July	219.02	208.32	202.30	199.91	195.75	197.89	210.63
August	224.52	215.53	216.51	206.46	199.32	200.76	217.54
September	228.24	220.23	225.10	211.60	210.25	211.02	222.72
October	232.37	224.64	225.52	215.68	216.27	212.62	226.59
November	233.61	225.45	226.26	217.61	219.43	218.18	227.88
December	235.44	226.01	231.62	229.40	220.33	233.36	230.63
1975 —							
January	236.10	230.72	237.67	231.26	228.20	237.68	233.75
February	239.97	231.37	242.78	233.09	229.76	238.10	236.33
March	244.81	238.11	246.97	235.90	232.31	242.26	241.45
April	246.71	239.40	247.90	236.18	235.37	242.80	242.96
May	259.08	258.21	256.75	246.88	243.68	251.67	256.69
June	265.45	263.39	259.15	249.07	246.90	254.48	261.70
July	266.07	263.86	264.00	249.42	250.36	255.10	262.84
August	266.29	263.86	264.00	249.64	260.19	255.36	263.47
September	275.70	273.07	273.57	258.42	263.36	264.59	272.46
October	275.70	273.07	273.57	258.42	263.57	264.59	272.47
November	275.70	273.07	274.23	258.42	263.63	264.59	272.54
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
November	332.1	307.0	317.5	296.7	312.9	300.3	317.9
December	343.2	314.5	325.1	311.3	319.0	307.6	327.4
1974 —							
January	345.2	322.2	334.7	322.5	326.9	315.0	333.2
February	346.4	326.3	335.0	324.5	327.2	316.4	335.3
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.6
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.4	404.8	386.4	391.0	377.8	383.8	405.2
July	436.6	415.2	403.2	398.5	390.2	394.4	419.8
August	447.5	429.6	431.5	411.5	397.3	400.2	433.6
September	454.9	439.0	448.7	421.8	419.1	420.6	443.9
October	463.2	447.8	449.5	429.9	431.1	423.8	451.7
November	465.6	449.4	451.0	433.8	437.4	434.9	454.2
December	469.3	450.5	461.7	457.2	439.2	465.1	459.7
1975 —							
January	470.6	459.9	473.7	461.0	454.9	473.7	465.9
February	478.3	461.2	483.9	464.6	458.0	474.6	471.1
March	488.0	474.6	492.3	470.2	463.0	482.9	481.3
April	491.7	477.2	494.1	470.7	469.1	483.9	484.3
May	516.4	514.7	511.8	492.1	485.7	501.6	511.6
June	529.1	525.0	516.5	496.5	492.1	507.2	521.6
July	530.3	525.9	526.2	497.2	499.0	508.5	523.9
August	530.8	525.9	526.2	497.6	518.6	509.0	525.2
September	549.5	544.3	545.3	515.1	524.9	527.4	543.1
October	549.5	544.3	545.3	515.1	525.4	527.4	543.1
November	549.5	544.3	546.6	515.1	525.5	527.4	543.2

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.



TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1973 —							
November	60.15	59.08	64.56	61.39	63.40	59.45	60.22
December	62.51	61.67	66.73	63.67	65.73	62.21	62.65
1974 —							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 —							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	92.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.04	100.43	98.27	99.28	96.33	96.17
June	98.32	97.92	102.15	99.73	101.19	98.51	98.63
July	98.82	98.10	102.97	100.00	101.19	98.67	98.99
August	98.82	98.10	102.97	100.00	101.19	98.67	98.99
September	102.28	101.54	106.57	103.51	104.74	102.13	102.45
October	102.28	101.54	106.57	103.51	104.74	102.13	102.45
November	102.28	101.54	107.35	103.51	104.74	102.13	102.51
STATE AWARDS, ETC. (b)							
1973 —							
November	70.64	64.14	62.56	57.68	62.14	59.97	65.94
December	72.72	64.24	63.75	61.03	62.99	60.06	67.33
1974 —							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.61	90.20	78.55	78.32	76.57	75.02	87.45
August	92.89	90.55	84.98	81.03	77.18	75.02	88.76
September	93.67	91.12	89.16	81.61	82.01	80.41	90.30
October	96.50	94.92	89.16	84.16	85.12	81.05	92.98
November	96.90	94.99	89.16	84.90	86.41	84.21	93.39
December	97.54	95.04	91.73	92.40	86.69	95.62	94.86
1975 —							
January	97.54	98.94	95.11	93.14	90.73	98.97	96.78
February	100.15	99.08	98.17	93.45	91.55	98.97	98.41
March	100.57	99.49	98.92	93.48	91.55	99.46	98.81
April	101.70	99.89	99.29	93.48	92.92	99.50	99.54
May	107.84	112.64	102.70	98.11	96.17	103.26	106.75
June	110.45	113.67	103.25	98.58	97.25	103.26	108.32
July	110.49	113.86	105.75	98.63	99.07	103.59	108.86
August	110.65	113.86	105.75	98.78	104.28	103.80	109.33
September	114.59	117.82	109.64	102.25	104.79	107.67	112.97
October	114.59	117.82	109.64	102.25	104.90	107.67	112.98
November	114.59	117.82	109.64	102.25	104.93	107.67	112.98

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.



## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 14. — STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 15 February 1976	54.50	45.20	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a) 31 May 1974	(d) 48.50	(d) 43.50
Queensland (c)	16 February 1976	59.90	46.75	Tasmania	(a) 15 February 1976	54.40	54.40

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — see Labour Report No. 58, 1973 (page 127). (d) Basic wage plus margin increased by 3.6 per cent in May 1975 and 3.5 per cent in August 1975.

TABLE 15. — MINIMUM WAGE : WEEKLY RATES (\$) — FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
ADULT MALES									
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.10	68.30	71.00
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.10	76.30	79.00
15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
ADULT FEMALES									
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	57.90	58.10	60.40
30 September (c)	61.90	61.20	59.70	60.80	61.30	61.80	61.30	61.50	63.90
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.50	68.70	71.10
15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30	74.70
30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30	83.00
18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-periods in which 30 September 1974 and 30 June 1975 occurred.

TABLE 16. — MINIMUM WAGE : WEEKLY RATES (\$) — STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 18 September 1975	83.60	83.60	South Australia	(a) 15 February 1976	87.70	87.70
Victoria	(a) 15 February 1976	88.10	88.10	Western Australia	(a) 30 June 1975	82.50	80.10
Queensland (b)	16 February 1976	88.60	88.60	Tasmania	(a) 15 February 1976	88.80	88.80

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 17. — GENERAL INCREASES IN AWARD TOTAL WAGES — ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1974 23 May	2 per cent plus \$2.50	1974 23 May	2 per cent plus \$2.50	1975 22 September	3.5 per cent
1975 15 May	3.6 per cent	1975 15 May	3.6 per cent	1976 15 February	6.4 per cent
18 September	3.5 per cent	18 September	3.5 per cent		
1976 15 February	6.4 per cent	1976 15 February	6.4 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.



### III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. This issue also contains a series of estimates of the average weekly earnings, excluding overtime earnings, of full-time adult male wage and salary earners other than managerial, etc., staff (see Table 20).

#### Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

5. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

#### Method of estimation

6. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

7. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

#### Male units

8. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, and from other sources. Ratios used for the current quarter are as follows: New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percentage point then average weekly earnings of \$150 would be overstated by about 60 cents.

#### Seasonally adjusted estimates

9. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 and 19. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).



TABLE 18. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 —					1971 —				
September	61.10	60.90	+4.3	+5.9	March	82.00	86.90	+5.3	+12.6
December	63.30	61.30	+0.7	+6.8	June	89.80	88.70	+2.1	+12.4
1967 —					September	90.00	90.00	+1.5	+11.9
March	59.50	62.20	+1.5	+6.0	December	96.00	91.70	+1.9	+11.2
June	63.70	63.30	+1.8	+8.4	1972 —				
September	64.40	64.40	+1.7	+5.7	March	89.20	93.40	+1.9	+7.5
December	67.10	64.90	+0.8	+5.9	June	96.70	95.40	+2.1	+7.6
1968 —					September	96.80	97.90	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	99.80	+1.9	+8.8
June	67.30	66.90	+1.7	+5.7	1973 —				
September	67.80	67.90	+1.5	+5.4	March	97.20	102.50	+2.7	+9.7
December	72.50	69.80	+2.8	+7.6	June	107.80	106.40	+3.8	+11.5
1969 —					September	110.20	111.30	+4.6	+13.7
March	68.50	72.10	+3.3	+9.6	December	119.90	115.00	+3.3	+15.2
June	72.80	72.30	+0.3	+8.1	1974 —				
September	74.10	73.90	+2.2	+8.8	March	113.30	119.40	+3.8	+16.5
December	79.00	75.30	+1.9	+7.9	June	128.50	126.80	+6.2	+19.2
1970 —					September	137.90	139.50	+10.0	+25.3
March	72.70	77.20	+2.5	+7.1	December	154.20	147.20	+5.5	+28.0
June	79.40	78.90	+2.2	+9.1	1975 —				
September	80.90	80.40	+1.9	+8.8	March	143.60	152.00	+3.3	+27.3
December	86.30	82.50	+2.6	+9.6	June	156.30	154.20	+1.4	+21.6
					September	157.70	158.80	+3.0	+13.8

(a) See paragraph 8 on page 19. (b) See paragraph 9 on page 19. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 19. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.20	142.40	140.70	146.80	139.70	169.20	184.00	148.40
Original Series									
1974 —									
Sept. qtr	141.10	138.70	131.80	131.00	135.50	126.40	162.10	175.10	137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 —									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
June qtr	160.30	155.00	150.30	146.00	155.70	149.40	179.60	190.30	156.30
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	194.60	199.40	157.70
Seasonally Adjusted Series (c)									
1974 —									
Sept. qtr	143.70	139.40	133.30	131.10	135.40	129.40	157.20	175.10	139.50
Dec. qtr	150.60	148.30	141.90	139.40	144.20	137.40	161.70	181.90	147.20
1975 —									
Mar. qtr	155.70	152.60	144.10	143.50	150.00	143.60	179.00	192.30	152.00
June qtr	157.40	152.80	147.70	144.50	154.00	145.30	187.90	188.20	154.20
Sept. qtr	162.60	159.30	152.00	148.10	159.80	151.20	186.10	198.00	158.80

(a) See paragraph 8 on page 19. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. (c) See paragraph 9 on page 19.



TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 —			
September	94.00	95.00	+ 9.8
December	104.50	100.00	+13.6
1974 —			
March	99.00	104.00	+16.9
June	113.00	111.50	+20.5
September	122.00	123.50	+30.0
December	139.00	132.50	+32.5
1975 —			
March	131.50	139.50	+34.1
June	144.00	142.00	+27.4
September	146.50	147.50	+19.4

(a) See paragraph 4 on page 19. Figures have been rounded to the nearest 50 cents. (b) See paragraph 9 on page 19. (c) Percentage change over same quarter of previous year in the seasonally adjusted series.

#### IV. SURVEYS OF EARNINGS AND HOURS OF EMPLOYEES

1. This section contains results of surveys of earnings and hours of employees. In this issue preliminary results of the May 1975 survey are published. A list of earlier surveys together with some results were published in earlier issues of this bulletin.

2. In May 1974 and May 1975 surveys were conducted to obtain statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations. Some results of the May 1975 survey are given below.

3. Because of differences in sample design the results of the survey are not directly comparable with those of other surveys and series such as the October surveys *Earnings and Hours of Employees* (Reference No. 6.40), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series of *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1975 survey such persons were included with others under 21 years of age.

##### Scope

4. The survey covered most civilian wage and salary earners. Excluded were employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and persons employed by private employers (other than hospitals) not subject to payroll tax. At the time of the survey payroll tax was payable by employers paying more than \$400 a week in wages and salaries (other than

certain Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

##### Survey design

5. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used. The majority of employers were required to supply returns for only a sample of their employees.

##### Industry classification

6. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol. 1.

##### Definitions

7. *Specified pay-period* is the pay-period which included 30 May 1975. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the nearest normal pay-period.

8. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

9. *Full-time employees* are employees who received pay for the specified pay-period and whose



standard (or rostered) weekly hours of work (see paragraph 11) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

10. For private employees, *other than managerial, etc. staff* were defined to include foremen or supervisory employees, leading hands, apprentices, trainees or cadets, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

11. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

12. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 13) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional staff and higher supervisory staff.

13. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

14. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment

for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraph 15. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

15. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 13. It comprises award or agreed base rates of pay for ordinary time hours paid for, including all allowances (other than overtime) specified in the award, etc.; payment by measured result, i.e. payment by incentive, piecework, task bonus, commission, etc.; and other earnings, i.e. attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

16. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

17. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 21 and 23 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

#### Reliability of estimates

18. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Information on the reliability of the estimates will be given in later publications.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.



TABLE 21. - ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (b)

	Number ('000)			Per cent of total			Cumulative per cent of total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) -									
Under 10	9.0	14.0	22.9	0.3	1.1	0.6	0.3	1.1	0.6
10 and under 15	9.7	13.1	22.8	0.4	1.0	0.6	0.7	2.1	1.1
15 " " 20	7.5	13.2	20.7	0.3	1.0	0.5	1.0	3.1	1.7
20 " " 25	9.6	13.5	23.1	0.4	1.0	0.6	1.3	4.1	2.2
25 " " 30	8.5	12.6	21.1	0.3	1.0	0.5	1.7	5.0	2.8
30 " " 35	7.5	12.4	19.9	0.3	0.9	0.5	1.9	6.0	3.3
35 " " 40	7.2	15.3	22.5	0.3	1.2	0.6	2.2	7.1	3.8
40 " " 45	11.4	19.1	30.5	0.4	1.4	0.8	2.6	8.6	4.6
45 " " 50	17.7	19.6	37.2	0.7	1.5	0.9	3.3	10.1	5.5
50 " " 55	23.0	36.3	59.3	0.9	2.7	1.5	4.2	12.8	7.0
55 " " 60	21.9	28.3	50.2	0.8	2.1	1.3	5.0	14.9	8.3
60 " " 65	20.9	31.4	52.3	0.8	2.4	1.3	5.8	17.3	9.6
65 " " 70	20.1	31.2	51.3	0.8	2.4	1.3	6.5	19.7	10.9
70 " " 80	39.4	74.3	113.7	1.5	5.6	2.8	8.0	25.3	13.7
80 " " 90	50.5	79.5	130.0	1.9	6.0	3.3	9.9	31.3	17.0
90 " " 100	70.0	136.1	206.1	2.6	10.3	5.2	12.5	41.7	22.1
100 " " 110	145.3	182.6	327.9	5.4	13.8	8.2	17.9	55.5	30.3
110 " " 120	213.5	166.2	379.6	8.0	12.6	9.5	25.9	68.1	39.8
120 " " 130	255.4	137.1	392.5	9.5	10.4	9.8	35.4	78.5	49.6
130 " " 140	252.4	83.5	335.9	9.4	6.3	8.4	44.8	84.8	58.0
140 " " 150	241.0	53.8	294.8	9.0	4.1	7.4	53.8	88.9	65.4
150 " " 160	199.5	40.3	239.8	7.4	3.1	6.0	61.3	91.9	71.4
160 " " 180	323.0	51.4	374.4	12.1	3.9	9.4	73.3	95.8	80.8
180 " " 200	219.1	27.7	246.8	8.2	2.1	6.2	81.5	97.9	86.9
200 " " 220	153.9	10.1	164.0	5.7	0.8	4.1	87.3	98.7	91.0
220 " " 240	108.2	7.8	116.0	4.0	0.6	2.9	91.3	99.3	93.9
240 " " 260	77.5	3.1	80.6	2.9	0.2	2.0	94.2	99.5	96.0
260 " " 280	45.1	3.0	48.1	1.7	0.2	1.2	95.9	99.7	97.2
280 and over	110.0	3.3	113.3	4.1	0.3	2.8	100.0	100.0	100.0
Total	2,677.8	1,319.6	3,997.4	100.0	100.0	100.0	..	..	..
- dollars -									
Median earnings	145.80	106.00	130.50	..	..	..	..	..	..
Mean earnings	154.60	104.50	138.20	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 21 for particulars of employees excluded from the survey. (b) The pay-period which included 30 May 1975.



TABLE 22. — FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :  
WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (a)

				Males			Females		
				Number ( <sup>'000</sup> )	Per cent of total	Cumulative per cent of total	Number ( <sup>'000</sup> )	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) —									
Under 50				9.0	0.4	0.4	6.0	0.7	0.7
50 and under 55				1.8	0.1	0.5	1.3	0.2	0.9
55 " " 60				3.1	0.2	0.7	1.7	0.2	1.1
60 " " 65				2.9	0.1	0.8	2.1	0.3	1.3
65 " " 70				2.4	0.1	1.0	3.8	0.5	1.8
70 " " 80				7.8	0.4	1.3	16.2	1.9	3.8
80 " " 90				14.2	0.7	2.0	30.5	3.7	7.4
90 " " 100				38.0	1.9	3.9	96.8	11.7	19.1
100 " " 110				115.5	5.7	9.7	156.2	18.8	37.9
110 " " 120				192.0	9.5	19.2	151.7	18.3	56.1
120 " " 130				232.1	11.5	30.8	124.1	14.9	71.1
130 " " 140				234.3	11.6	42.4	75.1	9.0	80.1
140 " " 150				225.2	11.2	53.6	48.9	5.9	86.0
150 " " 160				178.0	8.8	62.4	35.2	4.2	90.2
160 " " 180				277.9	13.8	76.3	44.6	5.4	95.6
180 " " 200				176.9	8.8	85.0	23.5	2.8	98.4
200 " " 220				113.0	5.6	90.7	6.6	0.8	99.2
220 " " 240				74.1	3.7	94.3	4.7	0.6	99.8
240 " " 260				48.8	2.4	96.8	0.8	0.1	99.9
260 and over				65.0	3.2	100.0	1.1	0.1	100.0
Total				2,012.0	100.0	..	830.7	100.0	..
— dollars —									
Median earnings				146.80	..	..	116.60	..	..
Mean earnings				156.50	..	..	121.10	..	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) —									
Under 25				0.9	0.4	0.4	0.4	0.2	0.2
25 and under 30				0.5	0.2	0.6	0.2	0.1	0.3
30 " " 35				0.6	0.2	0.8	0.4	0.2	0.5
35 " " 40				0.6	0.3	1.1	1.2	0.5	1.0
40 " " 45				4.3	1.8	2.9	5.4	2.5	3.5
45 " " 50				11.2	4.7	7.5	5.6	2.6	6.1
50 " " 55				15.1	6.3	13.9	17.9	8.3	14.4
55 " " 60				13.3	5.6	19.4	10.3	4.8	19.1
60 " " 65				13.3	5.6	25.0	13.7	6.3	25.5
65 " " 70				14.8	6.2	31.2	14.6	6.7	32.2
70 " " 80				25.6	10.7	41.9	35.6	16.4	48.6
80 " " 90				31.9	13.4	55.2	36.0	16.6	65.2
90 " " 100				28.5	11.9	67.2	30.4	14.0	79.3
100 " " 110				26.8	11.2	78.4	19.0	8.8	88.0
110 " " 120				17.2	7.2	85.6	11.4	5.2	93.3
120 " " 130				9.7	4.0	89.6	8.4	3.9	97.2
130 " " 140				9.5	4.0	93.6	2.7	1.2	98.4
140 " " 150				4.6	1.9	95.5	1.3	0.6	99.0
150 and over				10.7	4.5	100.0	2.2	1.0	100.0
Total				239.0	100.0	..	216.5	100.0	..
— dollars —									
Median earnings				86.00	..	..	80.80	..	..
Mean earnings				89.20	..	..	81.90	..	..

(a) The pay-period which included 30 May 1975.



TABLE 23. — FULL-TIME EMPLOYEES PAID FOR A FULL WEEK (a), OTHER THAN MANAGERIAL, ETC. STAFF : WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (b)

				Males			Females		
				Number ( <sup>'000</sup> )	Per cent of total	Cumulative per cent of total	Number ( <sup>'000</sup> )	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) —									
Under 50							1.3	0.2	0.2
50 and under 55	2.0	0.1	0.1				0.5	0.1	0.2
55 " " 60							0.4	0.1	0.3
60 " " 65	0.9	0.1	0.2				0.8	0.1	0.4
65 " " 70	0.5	*	0.2				1.6	0.2	0.6
70 " " 80	2.6	0.1	0.3				10.1	1.3	1.9
80 " " 90	5.0	0.3	0.6				21.8	2.8	4.7
90 " " 100	26.4	1.4	2.0				87.1	11.3	16.0
100 " " 110	98.9	5.4	7.4				147.5	19.1	35.1
110 " " 120	174.0	9.5	16.9				146.2	18.9	54.0
120 " " 130	213.9	11.6	28.5				119.8	15.5	69.6
130 " " 140	218.4	11.9	40.4				73.4	9.5	79.1
140 " " 150	212.9	11.6	52.0				47.8	6.2	85.3
150 " " 160	167.2	9.1	61.1				34.0	4.4	89.7
160 " " 180	263.7	14.3	75.4				44.1	5.7	95.4
180 " " 200	167.0	9.1	84.5				23.2	3.0	98.4
200 " " 220	107.9	5.9	90.4				6.4	0.8	99.2
220 " " 240	70.7	3.8	94.2				4.5	0.6	99.8
240 " " 260	46.3	2.5	96.8				0.7	0.1	99.9
260 and over	59.6	3.2	100.0				1.0	0.1	100.0
Total	1,837.7	100.0	..	772.2	100.0	..			
— dollars —									
Median earnings	148.30	..	..	117.90	..	..			
Mean earnings	158.80	..	..	123.30	..	..			
AGED UNDER 21 YEARS									
Weekly earnings (\$) —									
Under 30	0.1	*	*	0.1	0.1	0.1			
30 and under 35	0.3	0.1	0.2	0.1	0.1	0.1			
35 " " 40	0.4	0.2	0.4	0.7	0.3	0.5			
40 " " 45	3.4	1.6	1.9	5.2	2.5	2.9			
45 " " 50	10.0	4.7	6.6	4.8	2.3	5.2			
50 " " 55	13.0	6.1	12.7	17.3	8.3	13.5			
55 " " 60	11.9	5.6	18.3	10.0	4.8	18.3			
60 " " 65	12.3	5.7	24.0	13.1	6.3	24.6			
65 " " 70	12.9	6.0	30.0	14.2	6.8	31.4			
70 " " 80	22.8	10.7	40.7	34.2	16.3	47.7			
80 " " 90	29.7	13.9	54.5	35.1	16.8	64.5			
90 " " 100	26.2	12.2	66.8	30.0	14.3	78.8			
100 " " 110	23.6	11.0	77.8	18.7	8.9	87.7			
110 " " 120	15.8	7.4	85.2	11.2	5.3	93.1			
120 " " 130	8.9	4.2	89.3	8.4	4.0	97.1			
130 " " 140	9.1	4.2	93.6	2.7	1.3	98.4			
140 " " 150	3.9	1.8	95.4	1.2	0.6	99.0			
150 and over	9.9	4.6	100.0	2.2	1.0	100.0			
Total	214.3	100.0	..	209.4	100.0	..			
— dollars —									
Median earnings	86.70	..	..	81.40	..	..			
Mean earnings	90.40	..	..	82.90	..	..			

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work. (b) The pay-period which included 30 May 1975.

\* Less than 0.05 per cent.



TABLE 24. — COMPOSITION OF AVERAGE WEEKLY EARNINGS  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :  
INDUSTRIES, AUSTRALIA, MAY 1975 (a)  
(\$)

ASIC division	ASIC industry	Males			Females		
		Over- time	Ordinary time (b)	Total	Over- time	Ordinary time (b)	Total
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	17.90	129.30	147.20	4.40	106.10	110.50
	Textiles; clothing and footwear	16.40	125.60	142.00	3.40	101.20	104.50
	Paper, printing, etc.	12.50	145.70	158.10	3.70	109.60	113.30
	Chemical, petroleum and coal products	14.30	146.40	158.70	2.20	116.30	118.50
	Metal products, machinery and equipment —						
	Basic metal products	21.60	143.10	164.60	2.70	117.80	120.50
	Fabricated metal products; other machinery, etc. (c)	16.60	129.90	146.50	4.50	107.90	112.30
	Transport equipment	10.50	133.30	143.90	3.10	107.00	110.10
	Total	15.90	133.90	149.70	4.00	108.70	112.70
	Other (d)	18.30	127.50	145.80	3.20	105.30	108.50
	Total manufacturing	16.30	133.10	149.40	3.70	106.40	110.00
	Non-manufacturing —						
B	Mining	40.10	169.10	209.20	7.00	124.60	131.50
D	Electricity, gas and water	10.60	156.70	167.30	1.60	130.70	132.30
E	Construction	16.30	142.90	159.20	2.10	118.50	120.60
F	Wholesale trade	9.10	134.50	143.70	2.30	113.00	115.20
	Retail trade	8.40	128.30	136.70	2.50	106.50	109.00
G,H	Transport and storage; communication	18.40	150.10	168.50	5.20	127.60	132.80
I	Finance, business services	4.50	147.90	152.40	0.90	118.30	119.20
J,K	Public administration and defence; community services (e)	6.50	159.70	166.20	1.90	135.50	137.50
A,L	Other (f)	15.80	130.60	146.40	4.60	110.60	115.30
	Total non-manufacturing	13.10	147.10	160.20	2.40	123.40	125.80
	Total all industries	14.20	142.30	156.50	2.80	118.30	121.10
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	9.50	85.00	94.50	2.30	74.90	77.20
	Textiles; clothing and footwear	5.50	81.80	87.30	1.60	73.40	75.10
	Paper, printing, etc.	4.70	84.50	89.20	1.40	73.70	75.10
	Chemical, petroleum and coal products	2.30	98.60	100.90	0.30	92.30	92.60
	Metal products, machinery and equipment —						
	Basic metal products	5.90	86.10	91.90	..	76.60	76.60
	Fabricated metal products; other machinery, etc. (c)	6.10	73.70	79.80	1.20	79.30	80.50
	Transport equipment	2.40	79.30	81.70	1.70	72.50	74.20
	Total	5.20	77.30	82.60	1.10	78.30	79.40
	Other (d)	6.30	78.40	84.70	2.10	75.60	77.70
	Total manufacturing	5.90	79.90	85.80	1.60	76.20	77.80
	Non-manufacturing —						
B	Mining	23.20	114.20	137.40	3.30	79.50	82.80
D	Electricity, gas and water	1.50	96.60	98.10	0.60	89.90	90.50
E	Construction	4.80	93.80	98.60	..	78.30	78.40
F	Wholesale trade	4.80	80.30	85.00	1.20	75.80	77.00
	Retail trade	3.90	73.30	77.20	1.70	68.40	70.00
G,H	Transport and storage; communication	6.70	88.40	95.10	2.40	94.90	97.30
I	Finance, business services	1.30	85.40	86.70	0.90	80.90	81.80
J,K	Public administration and defence; community services (e)	1.80	98.20	100.10	1.00	91.60	92.70
A,L	Other (f)	5.00	79.50	84.50	1.80	74.10	75.90
	Total non-manufacturing	4.40	86.20	90.60	1.30	81.30	82.60
	Total all industries	4.90	84.30	89.20	1.30	80.60	81.90

(a) The pay-period which included 30 May 1975. (b) See paragraph 15, page 22. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic minerals products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff).



TABLE 25. — COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :  
INDUSTRIES, AUSTRALIA, MAY 1975 (a)

ASIC division	ASIC industry	Males			Females		
		Over- time	Ordinary time	Total	Over- time	Ordinary time	Total
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	3.5	38.9	42.4	1.0	38.0	39.0
	Textiles; clothing and footwear	3.5	39.1	42.6	0.9	38.3	39.2
	Paper, printing, etc.	2.2	39.3	41.5	0.8	37.8	38.6
	Chemical, petroleum and coal products	2.6	38.5	41.0	0.5	38.4	38.9
	Metal products, machinery and equipment —						
	Basic metal products	4.1	38.6	42.7	0.6	38.1	38.7
	Fabricated metal products; other machinery, etc. (b)	3.2	38.7	41.9	1.1	38.4	39.4
	Transport equipment	1.9	38.9	40.8	0.7	37.8	38.5
	Total	3.0	38.8	41.8	1.0	38.2	39.2
	Other (c)	3.7	39.0	42.7	0.8	38.4	39.1
	Total manufacturing	3.1	38.9	42.0	0.9	38.2	39.1
	Non-manufacturing —						
B	Mining	6.9	37.2	44.1	1.3	38.0	39.4
D	Electricity, gas and water	1.7	39.1	40.8	0.3	36.5	36.8
E	Construction	2.8	39.0	41.7	0.4	37.6	38.0
F	Wholesale trade	1.7	38.8	40.6	0.5	37.9	38.5
	Retail trade	1.8	39.7	41.5	0.6	38.9	39.5
G,H	Transport and storage; communication	3.2	38.8	41.9	1.0	37.3	38.4
I	Finance, business services	0.8	39.0	39.8	0.2	37.9	38.1
J,K	Public administration and defence; community services	1.1	38.2	39.2	0.4	37.8	38.1
A,L	Other (e)	3.3	39.5	42.7	1.1	38.6	39.7
	Total non-manufacturing	2.3	38.8	41.1	0.5	38.0	38.5
	Total all industries	2.6	38.8	41.4	0.6	38.1	38.7
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	2.5	38.0	40.5	0.7	36.9	37.7
	Textiles; clothing and footwear	1.5	38.7	40.3	0.6	38.3	38.9
	Paper, printing, etc.	1.2	39.6	40.9	0.4	38.3	38.7
	Chemical, petroleum and coal products	0.5	38.6	39.0	0.1	37.8	37.9
	Metal products, machinery and equipment —						
	Basic metal products	1.5	38.5	40.0	..	39.3	39.3
	Fabricated metal products; other machinery, etc. (b)	1.7	38.1	39.8	0.3	38.9	39.2
	Transport equipment	0.7	38.7	39.4	0.6	37.8	38.4
	Total	1.5	38.3	39.8	0.3	38.8	39.1
	Other (c)	1.7	38.5	40.2	0.6	39.4	40.1
	Total manufacturing	1.6	38.4	40.0	0.5	38.3	38.8
	Non-manufacturing —						
B	Mining	5.2	37.7	42.9	1.5	38.7	40.3
D	Electricity, gas and water	0.3	38.4	38.8	0.2	36.3	36.5
E	Construction	1.1	39.4	40.5	..	38.1	38.1
F	Wholesale trade	1.4	38.9	40.3	0.4	38.7	39.1
	Retail trade	1.3	39.7	40.9	0.6	39.6	40.2
G,H	Transport and storage; communication	1.6	38.4	40.0	0.8	37.2	38.0
I	Finance, business services	0.3	39.1	39.4	0.3	38.8	39.1
J,K	Public administration and defence; community services (d)	0.5	37.9	38.3	0.3	38.0	38.3
A,L	Other (e)	1.7	38.1	39.8	0.5	39.2	39.6
	Total non-manufacturing	1.2	38.9	40.1	0.4	38.6	39.0
	Total all industries	1.3	38.7	40.1	0.4	38.6	39.0

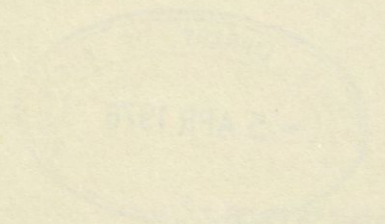
(a) The pay-period which included 30 May 1975. (b) ASIC sub-divisions 31 and 33. (c) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (d) Excludes defence forces. (e) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff).







# WAGE RATES AND TAXES



WAGE RATES AND TAXES



N/A

N 9  
331-290  
A 4

